

[www.missionhub.de](http://www.missionhub.de)

Go and make disciples of all nations...

Matthew 28:19



**MISSION  
HUB**



# THE CONCEPT

# MissionHub

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## MissionHub stands for:

- Jesus followers who come together in a city to share their experiences from international ministries and through this, making their local work more fruitful.
- A network that values partnerships and in which Christians of different cultural backgrounds follow Jesus together.
- Local centres of competence for intercultural services in a city.
- Meeting and exchange opportunities for diaspora workers<sup>1</sup>, refugee work, international church work, migrant churches, Reverse Mission-Missionaries<sup>2</sup>, workers from mission organisations and missionaries with "Remote Assignments"<sup>3</sup> in Germany.
- Making mission a local reality through local intercultural outreach opportunities.

<sup>1</sup> **Diaspora-work** = work among migrants living outside their original countries of origin

<sup>2</sup> **Reverse Mission** = Missionaries from the former mission countries who now want to call the West, which has become weak in faith, to faith again and therefore move to the West to do so

<sup>3</sup> **Remote Assignments** = Missionaries not based in a local team



# Our Vision:

**Missionally committed Jesus followers working interculturally and locally together.**

In more than 100 cities in Germany ...

- **intercultural employees find a group of like-minded people**
  - new relationships
  - intercultural Member Care<sup>1</sup>
  - corporate prayer
- **development of joint outreaches**
  - intercultural projects for their own cities
  - jointly organised outreaches outside their own cities
- **Jesus's concern for world missions multiplied**
  - intercultural (short-term) outreach opportunities in Germany for Bible school students and volunteers
  - joint initiatives to inspire local Christians and churches for God's global mission
  - intercultural training
  - new MissionHubs
- **MissionHubs network with each other and create synergies**

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<sup>1</sup> **Intercultural Member Care** = Care and pastoral care for missionaries with intercultural understanding

All the nations you have  
made will come and worship  
before you, Lord; they will  
bring glory to your name.

Psalms 86:9

# Why MissionHubs?

We are convinced that there are many opportunities for more intensive intercultural cooperation in Germany:

- We have had many years of limited good experience of how people from different backgrounds can work together constructively in projects.
- There is a great need for community, home and spirituality.
- Intensive local cooperation strengthens all involved and honours God.
- Digitalisation offers many opportunities for local and cross-regional networking.
- There are good experiences in intercultural cooperation at national and partly also at regional level. What is still missing in many places, however, is intensive local cooperation between interculturally committed Christians.
- Diaspora-work<sup>1</sup>, Reverse Mission<sup>2</sup>, Mission-mobilisation, international student work, short-term outreaches and intercultural training for mission-joiner are different threads that can interact to make up a MissionHub.

<sup>1</sup> **Diaspora-work** = work among migrants living outside their original countries of origin

<sup>2</sup> **Reverse Mission** = Missionaries from the former mission countries who now want to call the West, which has become weak in faith, to faith again and therefore move to the West to do so



**However, there are also major challenges in the cooperation of people on the ground who come from different cultural backgrounds:**

- Mission often does not yet happen at an equal level between German and international staff; unfortunately, there is often only a "side by side" instead of a "with each other".
- Reverse missionaries and missionary workers from migration churches have a desire for more intensive cooperation, but often live rather isolated lives.
- Migrant churches are still monocultural instead of intercultural in many places.
- TCKS (Third Culture Kids<sup>1</sup>) often hover between worlds and can only contribute their unique experiences to a limited extent.
- Returned missionaries often do not live up to their potential.
- German congregations often have only a very limited view of world mission. Mission is often perceived as very far away. There is a lack of local examples and opportunities to get involved, which then also inspire intercultural contributions worldwide.

**MissionHubs, as local networks, can use the opportunities for intercultural cooperation and additionally involve Christians who have not yet been able to fully develop their potential for God's global mission.**

<sup>1</sup> **Third Culture Kids** = Children who grow up in multiple cultures (e.g. Missionary Kids)

The Lord is exalted  
over all the nations,  
his glory above the  
heavens.

Psalm 113:4

# Who can join a MissionHub?

- **Employees who have already experienced intensive intercultural teamwork:**
  - AEM<sup>1</sup>-Missionaries, who work interculturally in Germany
  - Other missionaries, who work interculturally in Germany
  - Missionaries with an immigration background
  - Reverse Mission-Missionaries<sup>2</sup>, who have been sent to Germany
  - Workers in mobilisation and support services of mission agencies
  - Returned missionaries and short-term mission participants
  - Third Culture Kids<sup>3</sup>, who have been practising intensive intercultural interactions all their lives
- **Other potential stakeholders in MissionHubs**
  - Business people who have been abroad for a long time or are coming to Germany from abroad.
  - Leaders and staff of traditional German churches and immigrant churches who have a concern for the mission of intercultural "disciple making".
  - People with a migration background who have found a home in various communities in Germany.

<sup>1</sup> AEM = Arbeitsgemeinschaft evangelikaler Missionen, an umbrella organisation based in Korntal - [www.aem.de](http://www.aem.de)

<sup>2</sup> Reverse Mission = Missionaries from the former mission countries who now want to call the West, which has become weak in faith, to faith again and therefore move to the West to do so

<sup>3</sup> Third Culture Kids = Children who grow up in multiple cultures (e.g. Missionary Kids)



# What could happen in a MissionHub?

MissionHubs are local networks where joint initiatives can develop through meeting and prayer. Some activities are undertaken as a whole group, other initiatives arise organically as co-workers or ministries with the right chemistry develop joint projects. Individual MissionHubs will develop in very different ways depending on the local situation and the giftedness of the workers. Great diversity and freedom are desired.

## **Strengthening co-worker peer-groups**

- MissionHubs build trusting relationships between leaders in the field. Face-to-face meetings or video conferences can take place regularly between those who have intercultural work on their minds.
- MissionHubs initiate common prayer for the international people in their city and the concerns of the world.
- MissionHubs support intercultural member care.
- E.g. Peer Coaching for church leaders, TCKs und missionaries.

## **Develop missionary initiatives**

- MissionHubs run joint projects and programmes, e.g. intercultural meeting places, joint worship services between German and migrant congregations, small groups, training and coaching.
- MissionHubs initiate joint outreaches with co-workers from their locality, e.g. in other cities in Germany or abroad.

## **Advancing the multiplication of Jesus' world mission concerns**

- MissionHubs create outreach opportunities for people who want to experience cross-cultural service in Germany.
- MissionHubs mobilise for world mission. Through intercultural encounters and powerful God experiences, new workers and churches are mobilised for world mission.
- MissionHubs help with intercultural training for churches that want to become more international.



Praise the Lord, all you nations; extol him,  
all you peoples.

Psalm 117:1



# Why yet another network for international work?

As already mentioned under "Why MissionHubs?", we still see a need for better networking of intercultural initiatives in Germany. In contrast to other networks, MissionHubs have the following unique selling points:

- MissionHubs have a local focus. This allows for direct regular meeting and exchange among participants.
- MissionHub participants bring intensive missionary experience across cultural boundaries.
- MissionHubs are links between mission agencies or intercultural services and the initiatives on the ground.
- MissionHubs have a close connection to mission agencies and therefore also have access to resources of the agencies (e.g. Member Care).
- MissionHubs offer outreach opportunities to foreign mission agencies.

The experiences of other networks flow into MissionHubs. They see themselves as a complement to existing networks. MissionHubs want to be catalysts for world mission, their passion should be contagious.





## How a MissionHub is created?

- MissionHubs are expected to be established in the first phase by employees of an AEM partner organisation.
- Regular meetings of people who have experienced intensive intercultural cooperation emerge. From this, ideas and local focal points for the MissionHub's activities develop.
- The MissionHub, as a local network of a city, agrees to the vision and principles of MissionHub and the faith principles of the Association of Evangelical Missions (AEM). MissionHubs are an initiative of the AEM.  
(aem-deutschland.de/verein/missionsverstaendnis/)
- The new local MissionHub registers via the missionhub.de website. This will make it known and it can also be found by interested parties. Contact can be made via a general e-mail address (Ort@missionhub.de).
- As the local MissionHub grows, once it reaches a certain size (recommendation twelve people), consideration is given to whether it makes sense to start a second group or MissionHub in the city.
- Different working groups can also be formed, e.g. a working group for full-time staff, a working group for refugee work, reverse missions, etc.
- The coordinators of the local MissionHubs meet at least once a year in a virtual meeting so that synergies can also be created among the MissionHubs. In addition, the AEM MissionHubs working group meets from time to time to further think through and improve the MissionHub concept.





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Who will not fear you, Lord,  
and bring glory to your name?  
For you alone are holy.

## All nations

will come and worship  
before you, for your righteous  
acts have been revealed.

Revelation 15:4